

LEADSIM ACCELERATOR PROGRAM

Leadership Simulation Workbook

A practical workbook for translating simulation results into manager behaviour change: direction, developing people through coaching, ownership, and capability building., risk, and operating discipline.

Personalized workbook based on your simulation result.

Use this workbook to turn your profile into visible leadership behaviour. Grow with the right strategy and survive your early years as manager with impact.

1

Understand profile

Read the dominant pattern before you diagnose the team. Notice how high authoritative and low coaching interact.

2

Identify risks

Convert strengths into risk signals: direction, capability risk, burnout, ownership, trust, and late escalation.

3

Practice operating system

Use the worksheets to strengthen coaching discipline while preserving the value of your dominant style.

4

Run 30-day sprint

Use one behavioural experiment per week. Do not try to change everything at once.

Following your simulation result, leadership pattern this workbook addresses

Authoritative



HIGH

Coaching



LOW

Workbook focus: maintain direction while developing people through coaching, ownership, and capability building.

AUTHORITATIVE LEADER

Authoritative Leader

Your strongest visible pattern is direction. You help people move through ambiguity by naming purpose, priority, and strategic intent.

WHAT IT LOOKS LIKE

You clarify why the work matters, where the team is going, and what trade-offs should guide decisions under pressure.

STRENGTHS

Strategic clarity. Alignment. Meaning-making. Priority setting. Ability to create coherence across moving parts.

WORKPLACE BEHAVIOURS

You frame the mission, connect tasks to outcomes, repeat priorities, and make ambiguity easier to act on.

OBSERVABLE SIGNALS

People ask you for context and direction. The risk signal is that vision may outrun listening or local reality.

Operating question

Where does my direction create alignment - and where does it silence useful input?

WORKSHEET

Coaching Tracker

Track whether high standards are becoming capability, not repeated correction from you.

SITUATION	QUESTION ASKED	OWNERSHIP GIVEN	RESULT	LEARNING

Pattern I notice about coaching: